

EMPLOYEE OF THE MONTH



Maureen C Seniors In Place Employee of the Month

Maureen has worked for Seniors In Place for almost four years. She has worked for 24 of our precious seniors. The testimonial below is from Elaine C. who she has been with for over two years. As you read the letter below, you will understand why Maureen has been chosen as our December "Employee of the Month." Congratulations Maureen and thank you for being such an intricate part of our family.



I would like to submit a long overdue nomination for Maureen C. for employee of the Month. She has been here with me for approximately 2 years. During that time, I have come to respect Maureen not only as a professional but also as a caring person. Maureen gives of herself beyond her professional responsibilities going far and beyond what is required of her as caretaker.

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She not only attends to my needs as a limited senior citizen but goes the extra mile to think of the small pleasures in life, for example a simple arrangement of wildflowers. She prepares wonderful meals, as well. I have often suggested she should open her own restaurant. Maureen has not only come to know my family and friends as well and show an interest in them. The whole experience of being restricted and confined to my home has been so much better because of the dedication and genuine interest which Maureen has extended to me. I feel very fortunate and blessed to have her with me every day.

Elaine C.



Reporting Hours

A friendly reminder, that your hours need to be called in each **Monday by 11a.m.** This ensures that we can update our payroll records and pay everyone on each scheduled pay date. **If you do not call in your time by the requested deadline, or your timesheets and labor logs are not received, there is the possibility that you will not get paid on the scheduled pay date.** You may have to wait until the next pay period. Thank you.

Important Dates Reminder

Dec 1st World Aids Awareness Day

Dec 7th Pearl Harbor Day

Dec 15th Bill of Rights Day

Dec22nd Hanukkah

Dec 22nd Winter Solstice

Dec 25th Christmas

Dec 31st New year's Eve



Contact/Emergency Information

Main: 973-376-1600 Toll Free: 866-703-CARE

Fax: 973-376-2555 Emergency: 973-376-1600



A FAMILY THAT CARES FOR YOU

Newsletter December 2019

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Mission Statement

"Seniors In Place's mission is to provide our aging population with the very best companion and personal care at the very best value; provide employment opportunities for people who genuinely care about the well-being of others, and, in the truest sense of the term be 'A Family Company That Cares For You.'"

Seniors In Place Family Pledge

We pledge that we will represent Seniors In Place in a professional, caring and loving way.

We pledge that we will always put our client's health and safety first.

We pledge to be good listeners and attentive to our client's needs.

We pledge to always be responsible and dependable by being punctual and providing the very best quality of care.

We pledge that as long as we work for Seniors In Place we will take advantage of educational offerings that make us the best that we can be at what we do.

We pledge to always love our work, be kind and compassionate, and enjoy what we do so that our clients feel confident and happy that we are there to assist them.

A Message From the Chairman



December 2019

As 2019 draws to a close, I would like to take this opportunity to thank all of our clients and patients, all of our wonderful, caring employees, and all of the people we resource with who have such confidence in Seniors In Place and recommend us regularly. I am very proud of what we have accomplished this year. For the second year in a row, Seniors In Place was an honoree for the New Jersey Family Business of the Year Award. We were chosen out of hundreds of family businesses and finished as finalist and semi-finalist respectfully. This year, we opened our education center where we can in-service and have classes to better educate our employees. Once again, we were "Accredited with Distinction" by the Commission on Accreditation for Home Care (CHAC). We moved forward on our strategic plan. We hired a controller in charge of payables, collections, payroll, PTO, receivables, and health insurance. We hired a new Director of Nursing to streamline nurse delegation, medication management and other new lines of service. We've put in place processes and methodology to evolve our Division of Operations to the gold standard. We have introduced advanced technology. We are hiring new case managers and our objective is to make Seniors In Place the best home care company in the country. We have big, audacious goals and we are moving forward at a rapid pace. I wish everyone a very happy, healthy and prosperous holiday season.

Regards,

Richard

Happy Holidays

Richard J. Blecker

Beautiful Ideas to Pay It Forward

By paying it forward, you can make quite an important difference in this world. Not only will you brighten another person's mood, but you will also set a chain reaction in motion. If you pay it forward to three people, who again pay it forward to three others themselves, the entire planet could be transformed. Affecting change doesn't take much. You don't have to be rich, powerful or influential. Every ordinary person can help to make this world a better place, for instance by paying it forward.

But what is the concept of paying it forward all about? What does it mean to pay something forward? The idea behind paying it forward is that whenever you benefit from a good deed, you let others participate by doing a (random) good deed, instead of repaying the benefactor. However, you don't necessarily have to wait until someone does you a good deed. You can also be the one who starts paying it forward, the one who sets it all in motion. Doing a good deed to an unsuspecting stranger is a beautifully selfless act. Not only will it remind them that this world is full of selflessness, generosity, and kindness. It will also encourage the benefactor to be kinder and more compassionate to others.

Let's continue with some really beautiful and selfless ways you can pay it forward. Enjoy the following pay it forward ideas!

- * Do a good deed to a homeless person.
- * Pay for someone's coffee.
- * Participate in a cleanup day.
- * Donate some of your cloths.
- * Run for a good cause.
- * Ask for donations instead of gifts.
- * Free up spare change.
- * Donate your books.
- * Leave a good book behind.
- * Smile at someone.
- * Return lost items.
- * Become someone's mentor.
- * Buy something from a kid's lemonade stand.



- * Donate 5-10% of your income.
- * Offer your services for free. Listen to someone's story
- * Give some words of encouragement.
- * Help someone improve their life.
- * Be forgiving.
- * Encourage others with Post-it notes.
- * Spend some time with the elderly.
- * Pay the animal shelter a visit.
- * Pray for someone in need.
- * Share your umbrella.
- * Pay someone an honest compliment.
- * Eat more vegetarian.
- * Put coupons on community boards.
- * Offer to take a photo.
- * Leave your change where kids will easily find it.
- * Mow the lawn for an elderly person.
- * Be nice to customer service personal.
- * Pick up garbage.
- * Carry someone's bags.
- * Loan something without expecting it to be returned.
- * Give up your seat.
- * Do pro bono work.
- * Let others in the line go in front of you.
- * Help someone pursue their dream
- * Say "yes" when someone asks for help.
- * Fill out a survey for a student.
- * Write a positive review of good businesses.
- * Tell someone they made a difference in your life.
- * Next time you leave a country, leave your pocket money behind.
- * Sponsor a child.
- * Make a food donation to your local food bank.

