Employee Recognition



Janet, Patty and Lynn accepting their Employee Recognition Certificates, necklace, and \$100 gift cards from Richard B. and Adam B..

Testimonial

Patty, our Director of Nursing, has been with Seniors In Place, LLC since October. Patty comes to us with great credentials. Her experience as Director of Nursing at Assisted Living, and Hospital Supervisor has proven to be a tremendous asset to our organization.

Janet, our Nurse Supervisor, has been with Seniors In Place, LLC since October, 2011. Janet has a world of experience working in geriatrics for numerous home care agencies and hospitals. Janet continues to be an integral part of our team.

Lynn, also a Nurse Supervisor, has been with Seniors In Place, LLC since May, 2013. Lynn's background includes being a Nurse Supervisor for many different home care companies and hospital experience also. Lynn continues to be a very dedicated hard working addition to our family.

Congratulations to Patty, Janet and Lynn. We are honored to recognize each of you for your outstanding work and are honored to have you as part of our family and team. Each day that each of you work makes us a better company. Ne Love our num

How To Become Employee of the Month

So many of our caregivers are worthy of becoming Employee of the Month. Many of you have been with Seniors In Place, LLC for years and have done and outstanding job. We have begun this program to honor employees who go above and beyond the call of duty. Only one employee can be Employee of the Month and we will select someone every month who distinguishes themselves with outstanding service.

Do you have a caregiver that goes above and beyond the call of duty? If so, we would like to hear your story. Feel free to send your story about how your Seniors In Place caregiver positively affected your life. Please mail letters to 155 Morris Ave, Ste. 101 Springfield, NJ 07081 or Email: nominate@seniorsinplace.com

The Employee of the Month will receive a \$100 America Express Gift Card, Employee of the Month Certificate, will be featured in our monthly newsletter and have their picture displayed in our office.

Reporting Hours

A friendly reminder, that your hours need to be called in each Monday by 11a.m. This ensures that we can update our payroll records and pay everyone on each scheduled pay date. If you do not call in your time by the requested deadline, or your timesheets and labor logs are not received, there is the possibility that you will not get paid on the scheduled pay date. You may have to wait until the next pay period. Thank you.

Important Dates Reminder

May 5	National Teacher Day
May 5	Cinco de Mayo
May 6	National Nurses Day 2015
May 6-12	National Nurses Week 2015
May 10	Mother's Day
May 16	Armed Forces Day
May 25	Memorial Day

Contact/Emergency Information

Main: 973-376-1600 Toll Free: 866-703-CARE Fax: 973-376-2555 Emergency: 908-568-6594



Newsletter May 2015

Volume 7, Issue 5



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Mission Statement

"Seniors In Place's mission is to provide our aging population with the very best companion and personal care at the very best value; provide employment opportunities for people who genuinely care about the well-being of others, and, in the truest sense of the term be 'A Family Company That Cares For You."

Seniors In Place Family Pledge

We pledge that we will represent Seniors In Place in a professional, caring and loving way.

We pledge that we will always put our client's health and safety first.

We pledge to be good listeners and attentive to our client's needs.

We pledge to always be responsible and dependable by being punctual and providing the very best quality of care.

We pledge that as long as we work for Seniors In Place we will take advantage of educational offerings that make us the best that we can be at what we do.

We pledge to always love our work, be kind and compassionate, and enjoy what we do so that our clients feel confident and happy that we are there to assist them.

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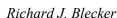
A Message From the President



May is Nurses Appreciation month and we're dedicating this newsletter to all the wonderful, caring nurses who go out of their way to care for all of us and keep us safe. In particular, I want to recognize our Seniors in Place nurses who prove to us every day just how professional and loving they are to our precious seniors. Seniors In Place is different from most other organizations in that we allow our nurses the autonomy to spend as much time as needed to examine and care for our clients. As a result, on many occasions our nurses have gone above and beyond to care for and save the lives of our clients. Our three nurses are this month's "Employees of the Month." In this newsletter, please read about the nurses that many of you have met. Congratulations to Patty, Janet and Lynn. In recognition, each nurse received a special necklace with their birthstone on it, a \$100.00 gift card, and a special certificate. We love and appreciate our nurses.

Wishing you a happy and healthy May!

Regards,





Reasons To Be Thankful for Nurses

- 1. **Nurses are trained to be listeners:** Nurses have the patience to listen. When you are going through a sad time, they will take your hand and be there for you, not just because they are trained to, but because they care.
- 2. Nurses stay calm in emergencies: If someone is choking, a nurse would not panic. A nurse would be able to administer CPR. What if an individual went unconscious? A nurse would still not panic. A nurse would go through the step by step procedure of checking the vital signs and calling foe medical attention.
- 3. Nurses know how to keep their families healthy: A nurse keeps the family up to date on physician visits and screenings. The food on the table every night would be more than just meat. A nurse would make sure the family gets vegetables and fruits!
- 4. Nurses have patience: When you are feeling sad and down, a nurse is there for you. When you yell at a nurse, the nurse will come back and not hold it against you. As sick as you may be, the nurse will not give up on you and will be there.
- 5. Nurses know what is wrong with you: You do not have to go on Google to do a search of symptoms and figure out that it is the flu or if your child has Kawasaki Disease. A nurse would be able to differentiate between the two. (Kawasaki Disease has symptoms of the flu, but it comes with a strawberry-like tongue.) A nurse would be able to tell what is wrong with you or if you need to seek emergency assistance.



- 6. **Nurses are intelligent:** It is more than just four years of nursing school and passing the NCLEX to be intelligence is truly based on the ability to have critical thinking skills. Those critical thinking skills come in handy when decisions have to be made in the household and for the children. Just like in a hospital, no two situations are identical in life.
- 7. **Nurses are never boring:** Do you think that nurses just keep their noses in books or stay in hospitals 24/7? Not true! The ponytail comes down and the fun begins! If you ask a nurse, a nurse would tell you that laughter is the best medicine.
- 8. Nurses know how to handle challenging situations: Patient one is unconscious, patient two's fever won't go down, and patient three won't stop throwing up. A nurse has to be able to prioritize and figure out which patient to tend to first and how to provide care to all three. Nurses would be lucky to have only three to worry about. Just like in the hospital, nurses know how to handle challenging situations in real life. If a nurse has to go grocery shopping, take care of a toddler, and write a research paper, you can bet that it will all get done in one night.
- 9. Nurses know how to be part of a team: Being a part of a team is essential to providing patient care. Being a part of a team is also essential to having a family. They support each other and help every member of the family stand strong. A good nurse has the communication skills, trust, and respect for the hospital team, family team, and friends.
- 10. Nurses love you and know how to take care of you: A nurse chose the nursing profession because a nurse is compassionate, caring, and nurturing. A nurse's love for you is truly unconditional.