

Employee of the Month

Michael R.



Michael R.

Michael R. accepting the Employee of the Month certificate and \$100 Gift card from Dina, Staff Coord.

It is my pleasure to nominate Michael R. for Employee of the Month. Not only did we get a letter of recommendation from Joan B., our clients' daughter, but we received a letter from the daughter of another resident who also resided at the same facility. It takes a very special person to receive such accolades. Please read the two letters below. If you met Michael and experienced his demeanor you would agree that we have made a great choice this month. Congratulations Michael! We are so happy to have you as part of our family!

Testimonials

On behalf of Eric C.'s family, I would like to express our sincere appreciation for the service you provide seniors in need. I particularly got to know Michael who always seemed to know exactly what Dad needed - with respect, compassion, and a sense of humor. I never worried about him being in capable and loving hands.

Thank you,
Joan B.

I just wanted to take a moment to acknowledge and commend your caregiver, Michael who cared for Eric C. at Arden Courts in Whippany. My mom has been a resident at Arden Courts since 2011 and I spend a lot of time there visiting her several times a week. I was privileged, during my visits to my Mom, to meet Michael and observe the loving, attentive care he gave Eric. Michael's care for Eric was wonderful to see. Also, Michael's interactions with other residents, including my own Mom, reflected his caring attitude as well which just reflects back on Michael as a good soul and truly an employee you should be proud of. Michael truly puts the word "care" in the word caregiver!

Sincerely,
Sue M.

How To Become Employee of the Month

So many of our caregivers are worthy of becoming *Employee of the Month*. Many of you have been with Seniors In Place, LLC for years and have done and outstanding job. We have begun this program to honor employees who go above and beyond the call of duty. Only one employee can be Employee of the Month and we will select someone every month who distinguishes themselves with outstanding service.

Do you have a caregiver that goes above and beyond the call of duty? If so, we would like to hear your story. Feel free to send your story about how your Seniors In Place caregiver positively affected your life. Please mail letters to 155 Morris Ave, Ste. 101 Springfield, NJ 07081 or Email: nominate@seniorsinplace.com

The Employee of the Month will receive a \$100 America Express Gift Card, Employee of the Month Certificate, will be featured in our monthly newsletter and have their picture displayed in our office.

Reporting Hours

A friendly reminder, that your hours need to be called in each **Monday by 11 a.m.** This ensures that we can update our payroll records and pay everyone on each scheduled pay date. **If you do not call in your time by the requested deadline, or your timesheets and labor logs are not received, there is the possibility that you will not get paid on the scheduled pay date.** You may have to wait until the next pay period. Thank you.

Important Dates Reminder

May 5	Cinco De Mayo
May 6	National Teacher's Day
May 6-12	National Nurse's Week
May 11	Mother's Day
May 17	Armed Forces Day
May 26	Memorial Day

Contact/Emergency Information

Main: 973-376-1600 Toll Free: 866-703-CARE
Fax: 973-376-2555 Emergency: 908-568-6594



www.SeniorsInPlace.com

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NATIONAL NURSES WEEK 2014



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Mission Statement

“Seniors In Place’s mission is to provide our aging population with the very best companion and personal care at the very best value; provide employment opportunities for people who genuinely care about the well-being of others, and, in the truest sense of the term be ‘A Family Company That Cares For You.’”

Seniors In Place Family Pledge

We pledge that we will represent Seniors In Place in a professional, caring and loving way.

We pledge that we will always put our client's health and safety first.

We pledge to be good listeners and attentive to our client's needs.

We pledge to always be responsible and dependable by being punctual and providing the very best quality of care.

We pledge that as long as we work for Seniors In Place we will take advantage of educational offerings that make us the best that we can be at what we do.

We pledge to always love our work, be kind and compassionate, and enjoy what we do so that our clients feel confident and happy that we are there to assist them.

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A Message From the President



National Nurses Week begins each year on May 6th and ends on May 12th, Florence Nightingale's birthday. I want to thank all nurses and especially our nurses, Nancy, Lynn and Janet for their professionalism and dedication. It takes an excellent team to provide exceptional care. This past year, our team of Registered Nurses did everything from saving lives to helping a client move furniture because they are very special, caring people. Our nurses are a very important part of our organization. I want to share the following pledge with you:

INTERNATIONAL COUNCIL OF NURSES' PLEDGE

"In the full knowledge of the task I am undertaking, I promise to take care of the sick with all the skill and understanding I possess, without regard to race, creed, color, politics, or social status, sparing no effort to conserve life, to alleviate suffering, and promote health.

I will respect at all times the dignity and religious beliefs of the patients entrusted in my care, holding in confidence all personal information entrusted to me and refraining from any action which might endanger life or health."

Our wonderful nurses are shining examples of this pledge.

Happy Nurses Week, Happy Mother's Day and have a wonderful May!

Regards,

A handwritten signature in black ink that reads "Richard".

Richard J. Blecker



"Why Are Nurses So Special?"

1. **Selflessness.** Nurses give so much of themselves to others every single day.
2. **Flexibility.** Our staff works tirelessly to deliver high-quality care to our clients and their families. With self-scheduling, nurses are usually able to find ways to juggle rewarding careers with the needs of their families.
3. **Passion.** Nurses are passionate about what they do, which explains why they work hours others wouldn't consider working, including evenings, nights, weekends, and holidays.



4. **Compassion.** The spirit of caring for others extends beyond nurses' patients to encompass their co-workers, the organization, and the entire community. They come in early. They stay late.
5. **Humor.** Nurses excel at having a sense of humor that many clients appreciate.



6. **Connecting with patients.** Caring for patients involves more than caring for their physical well-being. It's not unusual for nurses to do extraordinary things for patients, like celebrating birthdays and anniversaries, bringing a Christmas gift to a patient who has no family, and many other thoughtful acts that contribute immeasurably to the overall patient experience.
7. **Putting patients first.** Our nurses are guided by a simple but crucial principle — do what's best for the patient.



8. **Sharing.** Whether at the beginning of life or at the end, or anywhere in between, nurses are there to share the most important milestones with their patients as well as some of their toughest days. Patients may not realize it, but they impact and shape our nurses lives also.
9. **Trust.** It's not lost on our nurses that their profession is one of the most trusted in the United States. Not only is this an honor, it is a responsibility to meet patients' and families' expectations every day.
10. **"It's our calling. It is our life's work."** Nursing isn't just a job, it's their life, their calling, and they can't imagine doing anything else.