

Employee of the Month

Olivia L.



Olivia L.

Olivia L. accepting the Employee of the Month Certificate and \$100 gift card from Niki, Hiring Mgr.

I love when we get a wonderful testimonial about a relatively new caregiver. Olivia has made such a hit with Doretta J, and her family that they are hesitant to use any other aide. The letter below really says it all. Olivia, you are very special and I am proud to have you as a member of the Seniors In Place family. Congratulations on being our March "Employee of the Month" and keep up the good work!

Testimonial

I would like to nominate Olivia, Doretta J's aide Thursday through Saturday at Arden Courts, for Employee of the Month. My mother is in the final stages of Alzheimer's and is an extremely difficult patient. Olivia has shown such patience, empathy and caring while tending to my mother! My mother has formed a strong bond with her, which is wonderful to see. Olivia brings out a side of my mother that I haven't seen in quite a while; she is a bit more social, less agitated, and seems to take great comfort in Olivia's presence (as I do). She has kept me up-to-date on my mother's condition, is interested in my mother's family and life so she can understand my mother better, and is very attentive to my mother's physical needs as well. She works well with the employees of Arden Courts, who also have commented on how professional and kind she is.

In this day and age when everyone complains about service, I believe that you have a gem in Olivia! She is outstanding in her job as well as being a wonderful person! I only wish she worked more hours! She has a gift with working with extremely difficult patients and I believe this is what makes her a strong candidate for Employee of the Month!

Thank You,

Jennie B.

How To Become Employee of the Month

So many of our caregivers are worthy of becoming *Employee of the Month*. Many of you have been with Seniors In Place, LLC for years and have done and outstanding job. We have begun this program to honor employees who go above and beyond the call of duty. Only one employee can be Employee of the Month and we will select someone every month who distinguishes themselves with outstanding service.

Do you have a caregiver that goes above and beyond the call of duty? If so, we would like to hear your story. Feel free to send your story about how your Seniors In Place caregiver positively affected your life. Please mail letters to 155 Morris Ave, Ste. 101 Springfield, NJ 07081 or Email: nominate@seniorsinplace.com

The Employee of the Month will receive a \$100 America Express Gift Card, Employee of the Month Certificate, will be featured in our monthly newsletter and have their picture displayed in our office.

Reporting Hours

A friendly reminder, that your hours need to be called in each **Monday by 11 a.m.** This ensures that we can update our payroll records and pay everyone on each scheduled pay date. **If you do not call in your time by the requested deadline, or your timesheets and labor logs are not received, there is the possibility that you will not get paid on the scheduled pay date.** You may have to wait until the next pay period. Thank you.

Important Dates Reminder

March 2015	Social Work Month 2015
March 8	Daylight Savings Time Begins
March 17	Saint Patrick's Day
March 20	Spring Begins
March 29	Palm Sunday

Contact/Emergency Information

Main: 973-376-1600 Toll Free: 866-703-CARE

Fax: 973-376-2555 Emergency: 908-568-6594



www.SeniorsInPlace.com

Newsletter March 2015



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Mission Statement

"Seniors In Place's mission is to provide our aging population with the very best companion and personal care at the very best value; provide employment opportunities for people who genuinely care about the well-being of others, and, in the truest sense of the term be 'A Family Company That Cares For You.'"

Seniors In Place Family Pledge

We pledge that we will represent Seniors In Place in a professional, caring and loving way.

We pledge that we will always put our client's health and safety first.

We pledge to be good listeners and attentive to our client's needs.

We pledge to always be responsible and dependable by being punctual and providing the very best quality of care.

We pledge that as long as we work for Seniors In Place we will take advantage of educational offerings that make us the best that we can be at what we do.

We pledge to always love our work, be kind and compassionate, and enjoy what we do so that our clients feel confident and happy that we are there to assist them.

A Message From the President



March celebrates the National Association of Social Workers (NASW) 60th year and this year's theme is "Social Work Paves the Way for Change." Social workers make a difference in the day-to-day lives of millions of Americans by helping to build, support and empower positive family and community relationships. For example, they work in schools helping students overcome obstacles to their education; they work in hospitals helping patients navigate their paths to recovery; and they work in agencies and organizations helping protect vulnerable children and adults from abuse and neglect. Social Workers are a very special breed as exemplified by our own Bill McCarthy who is not only a Social Worker but is also a Licensed Nursing Home Administrator. Bill always has a very special perspective on the various aspects of Home Care and adds so much to round out our very special team. Please read this month's article on the National Association of Social Workers. I think you will be surprised at everything that they do.

Have a Great March. Spring is around the corner!



Regards,

Richard

Richard J. Blecker

About Social Workers

In thousands of ways, social workers help people help themselves. People of every age. From every background. In every corner of the country - wherever and whenever you need help, social workers are there.

Professional Standards

Educated - There are more than 600,000 professional social workers in the United States who have committed their lives to making a difference. They've all earned bachelor's, master's or doctoral social work degrees, and have completed a required number of hours in supervised fieldwork.

Experienced - Social workers take pride in being the only professionals trained to work with people in their environment, looking at all dimensions of the individual's life. Their training comes from a nationwide system of accredited education programs, and is reinforced with practice standards, credentials, and state licensing regulations.

NASW Practice Standards

The practice of social work requires knowledge of human development and behavior; of social and economic, and cultural institutions, and of the interaction of all these factors as well as skills in developing relationships, brokering and accessing services, assessing needs and facilitating change.

Ethical - They blend education and experience with a strong code of ethics. Every social worker values these principles because they are prepared to help people with life's challenges.

Their Code of Ethics Addresses:

- Service
- Dignity and Worth
- Importance of Relationships
- Integrity
- Competence
- Social Justice

**Social
Workers
ROCK!**

Service - Social workers elevate service to others above self-interest. They help people in need and address social problems. They volunteer some portion of their professional skills with no expectation of financial return.

Dignity and Worth - They value every person and treat them with respect, no matter their differences.

Cont'd,

Importance of Relationships - They understand that having relationships helps. They seek to strengthen relationships among people to promote, restore, maintain, and enhance the well-being of individuals, families, social groups, organizations, and communities.

Integrity - Every relationship they have is built on trust. Every day they are aware of core values, and the ethical principles that they abide by.

Competence - They practice within their abilities and strive to develop and gain knowledge and skills that they can apply in practice.

Social Justice - They challenge injustice in the world. Particularly on behalf of vulnerable and oppressed individuals and groups.

How NASW Helps

The National Association of Social Workers (NASW), is the largest organization of social work professionals in the world, with more than 130,000 members - 90% of whom hold master's degrees in social work. There are NASW Chapters in every state in the United States, as well as in Washington, D.C., New York City, Guam, Puerto Rico, and the Virgin Islands.

NASW works to promote the well-being of individuals, families and communities. Through its advocacy, NASW aims to shape legislation and public policy that:

- Protects and strengthens the social work profession
- Creates and maintains professional standards
- Promotes human rights and well-being for all people
- Strengthens communities and expands options for you and your family



Excerpt from: www.helpstartshere.org