

## Employee of the Month Donna M.



Donna M. accepting the Employee of the Month Certificate and gift card from Chad Blecker

Donna M. is a relatively new employee with Seniors In Place. Please read the testimonial below from the wife of the patient that Donna cared for. It really says volumes about Donna's compassionate and caring personality. Congratulations Donna on being our "Employee of the Month." We are very fortunate to have you as part of our family.

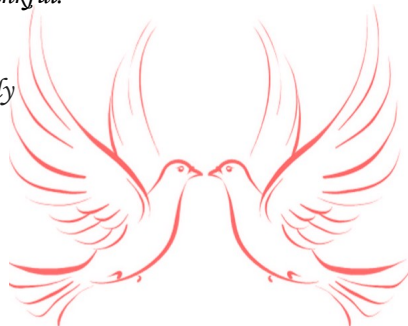
### Testimonial

*The last month of Stan's life and the last hours of Stan's life were made as comfortable as possible through the care of Donna, the aide you placed in our home. Not only did she lovingly and skillfully look after my dear husband, she also became a dear trusted friend.*

*For this I am thankful.*

*Sincerely,*

*Bea S. and Family*



## How To Become Employee of the Month



So many of our caregivers are worthy of becoming Employee of the Month. Many of you have been with Seniors In Place, LLC for years and have done an outstanding job. We have begun this program to honor employees who go above and beyond the call of duty. Only one employee can be Employee of the Month and we will select someone every month who distinguishes themselves with outstanding service.

Do you have a caregiver that goes above and beyond the call of duty? If so, we would like to hear your story. Feel free to send your story about how your Seniors In Place caregiver positively affected your life. Please mail letters to 155 Morris Avenue, Suite 101, Springfield, NJ 07081 or Email: [nominate@seniorsinplace.com](mailto:nominate@seniorsinplace.com)

The Employee of the Month will receive a \$100 American Express Gift Card, Employee of the Month Certificate, will be featured in our monthly newsletter and have their picture displayed in our office.

### Reporting Hours

A friendly reminder, that your hours need to be called in each **Monday by 11a.m.** This ensures that we can update our payroll records and pay everyone on each scheduled pay date. **If you do not call in your time by the requested deadline, or your timesheets and labor logs are not received, there is the possibility that you will not get paid on the scheduled pay date.** You may have to wait until the next pay period. Thank you.

### Important Dates Reminder

December 6	Hanukkah
December 24	Christmas Eve
December 25	Christmas Day (Office Closed)
December 31	New Year's Eve
January 1, 2016	New Year's Day (Office Closed)

### Contact/Emergency Information

**Main: 973-376-1600 Toll Free: 866-703-CARE**

**Fax: 973-376-2555 Emergency: 908-568-6594**



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### Mission Statement

*"Seniors In Place's mission is to provide our aging population with the very best companion and personal care at the very best value; provide employment opportunities for people who genuinely care about the well-being of others, and, in the truest sense of the term be 'A Family Company That Cares For You.'"*

### Seniors In Place Family Pledge

*We pledge that we will represent Seniors In Place in a professional, caring and loving way.*

*We pledge that we will always put our client's health and safety first.*

*We pledge to be good listeners and attentive to our client's needs.*

*We pledge to always be responsible and dependable by being punctual and providing the very best quality of care.*

*We pledge that as long as we work for Seniors In Place we will take advantage of educational offerings that make us the best that we can be at what we do.*

*We pledge to always love our work, be kind and compassionate, and enjoy what we do so that our clients feel confident and happy that we are there to assist them.*

## A Message From the President



As 2015 draws to a close, I would like to take this opportunity to wish all our clients, employees and resources a very happy, healthy and prosperous holiday season. Seniors In Place has had a very productive year. We are currently in the "Period of Accountability" to become a CAHC "Accredited" company. We are now offering Health Insurance to all of our full time employees. We have conformed to all Federal and State regulations concerning "The Companionship Exemption" to assure that all our employees are compensated for the hours that they work. We've made internal improvements to our proprietary "Client Relationship Management" (CRM) software which gives us a real advantage in our ability to service our clients and employees by assuring that all information is recorded accurately and with the utmost integrity. From the bottom of my heart, I thank everyone for helping Seniors In Place enjoy another successful growth year.

I would like to remind everyone that at this time of year when we are festive, exchanging gifts, and sharing meals with family and friends, this is also a very hard time of the year for many. Please think of some "random act of kindness" that you might do for someone less fortunate than yourself. The best gift that we can receive this season is the gift we give to others.

Regards

*Richard*

Richard J. Blecker



## Ways to Pay it Forward During the Holidays

Interested in doing a few acts of kindness this holiday season, but do not know where to begin? Here are a few ideas to get you started. Happy holidays!

**Donate toys.** Donate a new, unopened toy to organizations such as Toys for Tots. You can also take them to a local hospital or women's shelter.

**Donate food.** Give the gift of helping a family to have a hearty meal or two this holiday season by donating to a food bank or through a charitable organization. Also keep in mind that food banks still have a need in the new year when supplies are most likely to be depleted.

**Pay off someone's layaway.** It can be done at the store or many times even over the phone. Simply call a retailer who does layaway and ask the customer service department how you can help pay off someone's layaway to make their post-holiday season a lot less stressful.

**Donate your time.** Do not underestimate the value of your time. Serve meals at a soup kitchen. Help veterans and others get to their destination for the holidays. Help people with disabilities wrap gifts for their loved ones. Help your neighbors put up their lights. You can also start by calling a local organization or two to find out their needs during the holiday season.

**Make a year-end charitable donation.** Especially if you work for an organization that has a matching program. Let whatever amount that you can give get stretched further by your employer for an extra generous donation.

**Remember those who are working on the holidays.** Police officers, firefighters, emergency medical responders and the like are working shifts while you are enjoying Christmas dinner or watching your children open their presents. Perhaps you

and your family can bring over some baked goods, books or even just a card to show your appreciation.

### **Visit a Senior Residence and Share a Talent.**

More senior pass away in January than any other month of the year. They often hang on for that last family gathering, or for that last sign of hope. This Christmas, take some time to visit a senior center and play a musical instrument, or share a craft talent with the senior residents. Not feeling as if you have a talent to share? Even offering a hug to seniors will often put a smile on both of your faces that will brighten up their season, and yours.

**Clean out your closets.** If you have children who are leaving or have left home, you probably have a lot of things left around your house you don't need. Those things can be donated to charity thrift stores or the Salvation Army so people less fortunate can repurpose them into nice holiday gifts.

**Smile!** It's easy to rush through the holiday season without breaking a grin. Next time you are standing in line to check out at the mall, try offering a smile to the cashier. It might brighten both your days.

Spread cheer. Even if you cannot give monetarily. Even if you cannot give with your time. Give what you can. Give a smile. Give a 'thank you'. Give with your patience. Give with your heart.

Excerpts taken from [www.care2.com](http://www.care2.com), [www.eatsleepbe.com](http://www.eatsleepbe.com) & [www.livingbetter50.com](http://www.livingbetter50.com)



Hi Everyone,

Some of you may or may not know, but we have a Facebook Page! We are going to be sharing with you a ton of great content on in home care and updates on Seniors In Place. We would love your support if you could "Like" us on Facebook.

You can find the link here:

[www.Facebook.com/SeniorsInPlace](http://www.Facebook.com/SeniorsInPlace)

